

## Respect Campaign Issue Discovery and Follow-Up Process

We continue the routine “discovery” process as part of the respect campaign procedure. When a game report is received that shows a score of 2 or below on any of the three reporting categories or contains referee comments that warrant respect campaign attention, the following process is initiated:

- 1) The league respect campaign coordinator will contact the club associated with the low score. This contact is done by telephone and/or email. Contact is made to club leadership – not the team coach. Contact is made with the club’s named respect campaign coordinator first (unless they are the coach in question) and then the club director of coaching or president. This approach is taken with the hope of alerting club leadership and fostering broader attention to the overall program.
- 2) The contact is not, in itself, a disciplinary matter. The club will be asked to investigate the matter and respond in writing to the league within a specified timeframe following these point:
  - a. Describe the inquiry steps taken with in your organization.
  - b. Describe the education steps taken (to remedy the issue or highlight the importance of avoiding issues).
  - c. Describe the plans within the club to ensure that issues of this nature do not occur in the future.

The process is not meant to be negative nor initiate defensive reactions. The level of potential subjectivity and opinion is understood. The process is intended to provide an opportunity for communication and to identify areas for improvement with teams, clubs (and the league). That being said, if a club elects to be nonresponsive or negative in its response to the discovery request, the matter may be escalated to a disciplinary action within the league.

In the end, assuming a complete response, the league will trust that the club will take the appropriate steps to strengthen its internal program. Similarly, feedback provided by the club will be share between the league and GVSOA so that those organization will also be strengthened.

| 03/18/2022            |                               | Grand Valley Soccer Assoc. |       |                | 2:08 pm       |                   |
|-----------------------|-------------------------------|----------------------------|-------|----------------|---------------|-------------------|
| LMSPR1                |                               | Sportsmanship Report       |       |                | Page 1        |                   |
| Club #                | Club Name                     | City                       | Games | Player Average | Coach Average | Spectator Average |
| ALLIANCE              | Alliance FC                   | Wyoming                    | 19    | 4.5            | 4.4           | 4.1               |
| AYSO                  | AYSO United                   | Grand Rapids               | 190   | 4.6            | 4.5           | 4.6               |
| AYSO571               | Rapids FC                     | Grand Rapids               | 82    | 4.8            | 4.7           | 4.7               |
| BIG RAPIDS            | Northland United Soccer Club  | Big Rapids                 | 36    | 4.5            | 4.4           | 4.2               |
| CADILLAC              | Cadillac SA                   | Cadillac                   | 47    | 4.8            | 4.8           | 4.7               |
| CASL                  | Capitol Area Soccer League    |                            | 1     | 5.0            | 5.0           | 5.0               |
| CATS                  | CATS FC                       | Caledonia                  | 58    | 4.8            | 4.6           | 4.6               |
| CEDAR                 | CASSA                         | Cedar Springs              | 48    | 4.6            | 4.2           | 4.4               |
| FFC                   | Fenwick Football Club         | Fenwick                    | 11    | 4.7            | 4.7           | 4.7               |
| FRUITPORT             | Fury FC                       | Fruitport                  | 49    | 4.3            | 4.2           | 4.2               |
| GEORGETOWN            | Michigan Fire Juniors         | Hudsonville                | 91    | 4.6            | 4.5           | 4.4               |
| GRASA                 | Midwest United FC             | Kentwood                   | 165   | 4.7            | 4.7           | 4.6               |
| HASTINGS              | Hastings FC                   | Hastings                   | 14    | 4.9            | 4.9           | 4.9               |
| HROVERSFC             | Holland Rovers FC             | Holland                    | 54    | 4.5            | 4.4           | 4.3               |
| LASSO                 | Lowell Area Select Soccer     | Lowell                     | 30    | 4.7            | 4.8           | 4.7               |
| LUDINGTON             | Ludington Soccer Club         | Ludington                  | 50    | 4.7            | 4.5           | 4.6               |
| MI POWER              | MI Power Futbol Academy       | Grand Rapids               | 30    | 4.6            | 4.4           | 4.4               |
| MONA                  | West Michigan Storm           | Muskegon                   | 140   | 4.4            | 4.3           | 4.2               |
| OAKRIDGE              | Oakridge Soccer Club          | Muskegon                   | 13    | 4.1            | 4.5           | 4.3               |
| PASS                  | PASS FC                       | Grand Rapids               | 48    | 4.7            | 4.7           | 4.7               |
| RASCALS               | MFA Revolution                | Grand Rapids               | 177   | 4.6            | 4.7           | 4.5               |
| REETHS                | Reeths-Puffer YSC             | Muskegon                   | 48    | 4.3            | 4.3           | 4.3               |
| ROVERS                | Michigan Rovers Athletic Club | Oak Harbor                 | 20    | 4.5            | 4.5           | 4.3               |
| SCOR                  | SCOR Meulensteen Academy      | Rockford                   | 145   | 4.7            | 4.6           | 4.5               |
| TASC                  | Thornapple Area SC            | Middleville                | 51    | 4.4            | 4.4           | 4.4               |
| TRI-CITIES            | Lakeshore Soccer Club         | Grand Haven                | 113   | 4.5            | 4.5           | 4.5               |
| USA                   | USA Soccer Club               | Holland                    | 152   | 4.5            | 4.3           | 4.3               |
| WHITE LAKE            | White Lake Breakers           | Rothbury                   | 39    | 4.2            | 4.4           | 4.2               |
| WMYSA                 | West Michigan Youth Soccer    |                            | 2     | 5.0            | 5.0           | 4.5               |
| REPORT TOTALS:        |                               |                            | 1923  | 4.6            | 4.5           | 4.5               |
| Year/Event: Fall 2021 |                               |                            |       |                |               |                   |
| Clubs: All            |                               |                            |       |                |               |                   |
| Teams: All            |                               |                            |       |                |               |                   |
| Print Type: DETAIL    |                               |                            |       |                |               |                   |